

Investment Committee Charter

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The Board of Directors has established the Investment Committee as a sub-committee to oversee and determine the Company's investment plans of Thaire Group Holdings Public Company Limited (the "Company") in accordance with the investment policy framework, taking into account risk management and investment returns as key considerations. Accordingly, the roles, duties, and responsibilities of the Investment Committee are defined to ensure that all members are aware of their responsibilities as follows:

1. Composition and Qualifications of the Investment Committee

1. The Investment Committee shall consist of not less than three (3) members, comprising directors, executives, and/or qualified persons with knowledge, expertise, and experience in investment management, risk management, or securities analysis, as appointed by the Board of Directors.
2. The Secretary of the Investment Committee shall be appointed by the Investment Committee or the Board of Directors, as deemed appropriate.

2. Term of Office

Members of the Investment Committee shall hold office for a term of three (3) years. A member who retires by rotation may be reappointed

3. Scope of Authorities, Duties, and Responsibilities of the Investment Committee

1. To consider and propose appropriate investment policy frameworks, taking into account risks and applicable laws, to the Board of Directors for approval.
2. To consider and approve the Company's investment plans in alignment with the investment policy framework and enterprise risk management policy.
3. To review and revise the investment policy framework and investment plans as appropriate in response to changing circumstances and propose such revisions to the Board of Directors for approval.
4. To oversee the management of investments to ensure compliance with the investment policy framework, enterprise risk management policy, investment procedures, and applicable laws and regulations.
5. To oversee governance, transparency, and the prevention of conflicts of interest in relation to investment transactions and other business operations of the Company.
6. To report on investment performance and other business operations to the Board of Directors on a regular basis.

7. To perform any other duties as assigned by the Board of Directors with the approval of the Investment Committee.

4. Meetings

The Investment Committee shall hold at least one (1) meeting per year. A quorum shall consist of not less than one-half of the total number of members. Resolutions shall be passed by a majority vote.

This Investment Committee Charter was approved by the Board of Directors' Meeting No. 2/2026 held on 1 April 2026.

This Charter shall be effective from 1 April 2026 onwards.

Announced on 1 April 2026.