

Internal Information Disclosure Policy

Internal information refers to the information not yet made publicly available or the information intended not for individual use but for the sole use of the Company, including the information temporarily kept undisclosed such as financial information not yet submitted to the SET, dividend payment, merger, acquisition of a material commercial agreement, and the like.

Thaire Group Holdings Public Company Limited and its subsidiaries have a policy to prohibit the directors, executives and employees from using internal information (whether relating to the Company, its subsidiaries, associates, and/or joint ventures) for personal advantage. Including relevant personal data information and to comply with the Company's Personal Data Protection Policy. Apart from the confidentiality measure through limitation of number of persons authorized to access information and requirement of the directors and executives to comply with the SEC's regulations, the Company has incorporated the best practices into the code of ethics and conduct, established the disciplinary rules, and imposed the disciplinary actions clearly in the Company's regulations. All employees also are required to sign the agreement on data security policy compliance to prevent them from using the Company's information for personal benefit or from using the information without permission. Moreover, the Company has established the policy and method for control of the use of internal information for personal gain and for securities trading, as follows:

1. Directors, executives, and employees, including their spouses, parents, children, siblings, as well as any external persons who have been informed of material inside information, are prohibited from trading or soliciting others to trade the Company's and its affiliates' securities, whether directly or indirectly, prior to the public disclosure of such material inside information for at least one (1) month, and for twenty-four (24) hours after such information has been disclosed to the public. The responsible unit shall periodically notify relevant persons in advance of such restricted periods.
2. Directors, executives, and employees are responsible for maintaining the confidentiality of the Company's and its affiliates' internal and confidential information, and shall use such information solely for the benefit of the Company's and its affiliates' business operations. Directors, executives, and employees are strictly prohibited from disclosing and/or using internal or confidential information of the Company and its affiliates, as well as confidential information of business partners obtained through their duties, for their own benefit or for the benefit of others by any means.
3. With respect to the control and management of inside information, the Company assigns responsible personnel for specific functions and provides reminders to employees to exercise caution in safeguarding information. In cases where disclosure of any information is necessary, specific authorized persons shall be designated to disclose such information only.
4. The Company communicates to directors, executives, auditors, as well as plan preparers, plan administrators, and interim plan administrators under the Bankruptcy Law regarding their obligations to report changes in securities holdings and derivatives positions of themselves, their spouses, cohabitants as husband and wife, minor children, and juristic persons as defined, to the Securities and Exchange

Commission (SEC) in accordance with Section 59¹ of the Securities and Exchange Act, relevant notifications, and the penalties under Section 275 of the Securities and Exchange Act B.E. 2535 (1992), including amendments. In addition, they are required to report acquisitions or disposals of securities under Section 246², relevant notifications, and the penalties under Section 298 of the said Act (including amendments).

5. Directors, executives, and auditors are required to prepare and submit reports on changes in securities holdings and derivatives positions, as well as reports on acquisitions or disposals of securities, in accordance with applicable laws, and to provide a copy of such reports to the Company Secretary on the same day as submission to the SEC. The Company shall prepare and report summaries of directors' and executives' securities holdings to the Board of Directors on a quarterly basis.

This Internal Information Disclosure Policy has been approved by the Board of Directors Meeting No. 2/2026 held on 1 April 2026.

This Internal Information Disclosure Policy shall become effective from 1 April 2026.

Announced on 1 April 2026.

¹ Notification of the Office of the Securities and Exchange Commission No. SorChor. 6/2567 Re: Preparation of Report on Changes to the Securities and Derivatives Holding of directors, executives, auditors, plan preparers and plan administrator dated 5 March 2024.

² Notification of the Capital Market Supervisory Board No. TorChor. 28/2554 Re: Rules on Reporting of Acquisition or Disposition of Securities dated 12 September 2011.