

Investor Relations Code of Conduct

Thaire Group Holdings Public Company Limited (the “Company”) places importance on conducting its business in accordance with the principles of good corporate governance. Therefore, the Company has established this Investor Relations Code of Conduct as a guideline or framework for executives and employees who are involved in investor relations functions, to ensure that their duties are performed correctly, completely, and in compliance with laws, regulations of supervisory authorities, as well as the Company’s corporate governance policy, as follows:

1. Disclosure of Material and Necessary Information for Investment Decision-Making

- The Company shall disclose information that is accurate, sufficient, and timely, in compliance with the requirements of regulatory authorities, including the Stock Exchange of Thailand, the Securities and Exchange Commission (SEC), the Office of Insurance Commission (OIC), and other relevant agencies.
- The Company shall consider providing information that is clear and sufficiently detailed for proper understanding and shall not disclose any inaccurate information.
- The Company shall exercise discretion in providing information carefully and prudently and shall not disclose trade secrets or information that may cause the Company to lose its competitive advantage.
- The Company shall clarify facts to the public in the event of rumors or information leakage, in accordance with the requirements of the Stock Exchange of Thailand.
- The Company shall determine channels or sources of information disclosure to ensure that users of information receive information equally. The Company discloses information through the following channels:
 - Disclosure via the Stock Exchange of Thailand system
 - Disclosure on the Company’s website: <http://www.thaireholding.co.th>
 - Meetings with analysts or investors
 - Printed media such as Form 56-1 One Report, performance reports, etc.

2. Safeguarding of Inside Information

- The Company shall designate and limit persons who are able to access inside information. Investor relations personnel who have access to such information must not disclose such information to other persons until it has been disclosed to the public.
- The Company shall not use inside information for personal benefit or for the benefit of others.
- The Company shall not disclose information that has not yet been finalized or is under consideration and remains uncertain.

3. Equal and Fair Disclosure

- The Company shall provide opportunities for all groups of stakeholders to have equal access to information. The information provided must be the same and must not cause any party to be disadvantaged.
- The Company shall provide opportunities for stakeholders to contact and make inquiries as appropriate, without discrimination or preferential treatment toward any particular group.

4. Treatment Toward Each Group of Stakeholders

- Treatment Toward Investors
 - The Company shall treat all investors equally, whether they are major investors or retail investors.
 - The Company shall provide information to individual investors at the same level as that provided to analysts and institutional investors.
- Treatment Toward Analysts
 - The Company shall provide equal opportunities for analysts from all securities companies to participate in analyst meetings.
 - The Company shall respect analysts' opinions; however, it may clarify facts if it considers that incorrect or inaccurate information has been used.
 - The Company shall not provide any compensation, benefits, or gifts to analysts in order to induce or influence them to write research reports for the Company or to present only positive analysis.
- Treatment Toward the Media
 - The Company shall provide information and opportunities for the media to receive information as appropriate.
 - The Company shall not provide any compensation, benefits, or gifts to the media in order to induce or influence them to publish articles or news in favor of the Company or to create misleading or untrue publicity.
- Treatment Toward Regulatory Authorities
 - The Company shall cooperate in providing information to regulatory authorities as requested.
 - The Company shall not provide any compensation, benefits, or gifts to officials of regulatory authorities in order to obtain any special assistance.
- Treatment Toward Internal Parties
 - The Company shall coordinate for executives of the Company to meet with stakeholders on appropriate occasions.
 - The Company shall report information to the Board of Directors and management for acknowledgment, particularly information that will help create added value for the organization.

- Treatment Toward Other Stakeholders
 - The Company shall provide information to other stakeholders at an equal level, unless otherwise necessary for business operations.
- 5. Performing Duties with Professional Integrity
 - Personnel shall strictly comply with the Company's regulations, policies, code of ethics, and code of conduct.
 - Personnel shall avoid any actions that may conflict with the Company's interests and shall not seek personal benefits from relationships or information obtained through performing investor relations duties for the Company.

This Investor Relations Code of Conduct has been approved by the Board of Directors Meeting No. 2/2026 on 1 April 2026

This Investor Relations Code of Conduct shall be effective from 1 April 2026.

Announced on 1 April 2026.